What are working groups?
Working groups are emergent groups of people working on a specific topic or project together. They are great elements to introduce in a community once it has grown beyond every person being able to be involved in anything. It enables minimal structure and “specializing” in a way that is dynamic and lightweight.

Guidelines: how to start a new working group
To start a new working group, you will need a few things:

1. **Choose a name**
e.g. “Use Case Mapping”, “Open Source Development”

2. **Identify leaders/facilitators**
Responsible for ensuring the group makes progress. This person is the contact point for the rest of the community.

3. **Define the scope of your group**
e.g. “sharing news and insights about impact investing”, or “write a blockchain policy whitepaper”.

4. **Communicate the existence of the group**
So others know where to join in the discussion.

Additional structures that can be useful for running working groups:

- **Define Group Membership**
  Is this a fully open group? How do members join & leave? Is a list of members available?

- **Set a rhythm**
  Define a rhythm of communication for your working group, such as regular calls, written check-ins, sprints, standups or in person meetings.

- **Share updates with the rest of the community**
  On discord, telegram or weekly pollinator calls to keep people updated on your progress and attract new members.